

Sustainability Policy (HSE)

The management of the impact that our activities have on Health, Safety, and the Environment (HSE) is a fundamental part of how we conduct our business. Our ultimate goals are to have no accidents, to have no adverse impact on the health of our employees, those who live around our sites and those who use our products. And to minimize the environmental impact of our activities.

This Policy also integrates Major Accidents Prevention and SEVESO Compliance.

The Managing Director, as head of the Health, Safety and Environment Management System in the company, presents the following Policy:

- 1) Work with the regulators to comply with all legal requirements and improve upon these where technically and economically practicable. We include Major Accident Prevention and SEVESO Regulations.
- 2) Set relevant annual improvement targets, with goals and objectives, and to report regularly on the extent to which these objectives have been completed.
- 3) Collect performance data and report (KPI's), both internally and externally, on our HSE performance and our progress against targets and objectives on a regular basis.
- 4) To maintain an integrated HSE Management System, Risk Prevention and Major Accidents Prevention, fully consistent with the principles of Responsible Care, to achieve continuous improvements in HSE performance.
- 5) Conduct regular HSE audits to assess the effectiveness of the operational practice and management Systems
- 6) Share our experiences with industry colleagues and learn from them, to incorporate best practice into our activities.
- 7) Apply the principles of sustainability, waste minimization, resource conservation and product stewardship.
- 8) Provide suitable information and training to employees to enable them to work safely and with respect for themselves and other people, and to protect the environment. Actively engage with our employees, their representatives, and key stakeholders to define and achieve our targets, resolve issues and to improve the performance.
- 9) Design procedures for emergency scenarios, to prevent Major Accidents and minimize the impact and potential environmental impacts that may result.
- 10) This policy is communicated to all employees and is available to the public, customers, contractors, public authorities, and other stakeholders as a clear commitment to transparency in the actions of UQUIFA.

June 2022,



Saurabh Gurnurkar
Chief Executive



Rui Teixeira
Operations and HSE
Director



Manel Conte
HSE Manager